



Position Vacancy Posting

Position Title: Women's Support Worker	Competition No. 20-17
Program: Transition House	Salary Range Steps: \$21.92-\$25.53
Location: Nanaimo	Employee Group: HSA
Hours per week: On-Call	Position Status: Casual
Shift Schedule: N/A	Anticipated Start Date: ASAP

Nature of Position:

Provide practical assistance, crisis response and intervention, support, educational and referral services, advocacy, and security to women and their children who are in, or have left, and abusive relationship. Participate as a team member to ensure safe and healthy Transition House operations for residents and crisis line callers.

Reports To: Transition House Program Coordinator

Qualifications:

Required Education, Training, and Experience:

- Diploma in Human or Social Services, or Transition House Work Certificate or the equivalent in training and education.
- One to two years' experience, preferably in a residential setting, working with women and their children who have been in abusive relationships.
- Knowledge of substance use and mental health practices from a harm reduction perspective. Awareness of additional barriers faced by marginalized clients and a comfort level and ability to be flexible within the mandate of the program.
- Training and/or experience in crisis response and intervention.
- Current First Aid Certificate including CPR, as required.
- Satisfactory Criminal Record Check.

Required Knowledge, Skills, and Abilities:

- Good written and verbal communication skills.
- Experience in-group facilitation.
- Feminist analysis and understanding of the dynamics and causes of violence against women in relationships and a reducing barriers framework.
- Valid Driver's License and clear Driver's Abstract.
- Personal qualities and attitudes that welcome respect and appreciation for, volunteers, staff, donors, clients, and the larger community.
- Demonstrate a respect for diversity.
- Foster team participation and contribute to the goals and activities of Haven Society and the Transition House/Safe House Programs.
- Excellent self-awareness and self-care skills.

Additional

This position is required to work in stressful environment often dealing with clients in crisis situations. The ability to function independently and frequently under pressure while managing crisis situations are requirements of this position. Activities may require a moderate level of physical fitness to carry out the duties of this position. Evening/weekend shift work, and on call work are requirements of the position.

Haven Society values diversity and is committed to an inclusionary hiring practice. Haven welcomes applications from women who are indigenous, members of minority groups, women with disabilities, minority sexual preferences, gender expressions or identities and others who may contribute to diversity. Applicants must be female from birth or self identify as female. All qualified applicants are invited to apply.

This position requires Union Membership

Please submit a cover letter and resume directly to;

Tomasina Lawson; Manager, People and Culture
Recruitment@havensociety.com

Date Posted; September 24, 2020
Closing Date; October 5, 2020